



# OEG Impact Report 2024

Creating a sustainable energy future



# Contents

The following report sets out OEG’s sustainable operating approach and discloses our performance in line with our core focus areas of social and environmental impact.






<b>Overview</b>	02
An introduction from our CEO	02
OEG values	03
Highlights	04
At a glance	05
OEG Sustain+	06
<b>Enabling the energy transition</b>	08
Strategy in action	09
<b>Decarbonising our operations</b>	11
Investing to decarbonise our operations	12
Q&A with Leif Cooper, Marine Director	13
<b>Asset circularity and integrity</b>	14
Strategy in action	15
<b>Health, safety and the environment</b>	17
Performance	18
<b>Our people and communities</b>	19
Q&A with Paula Richardson, Chief Human Resources Officer	20
OEG’s global CSR committee	21
Having a positive impact	22

For more detail on our Sustain+ strategy and progress in reporting to the EU’s CSRD, please see our

[➤ Sustainability Compliance Report](#)

## How to use this report

Please use the navigation at the top of each page to move between sections.

-  Return to contents page
-   Click to move between pages
-  Search document
-  Click icon for online content

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An introduction from our CEO

# Delivering sustainable value for our stakeholders



John Heiton  
Chief Executive Officer

**Dear stakeholder,**  
OEG continues to support the global energy transition by delivering mission critical technical solutions to a blue-chip customer base operating across the offshore energy lifecycle.

Our cargo logistics division remains central to this mission, providing safe, dependable, and efficient support to the development, construction, and operation of energy infrastructure worldwide. In parallel, our renewables segment specialises in delivering lifecycle technical solutions for the global offshore wind market, enabling sustainable energy development across the energy chain.

Safety remains a non-negotiable across all areas of the business. For our customers, it underpins the reliability of our service. In 2024, our Total Recordable Incident Frequency (TRIF) rate fell to 0.89, down from 1.43 in 2023. This result is well below both our global upper internal target of 1.50 and the industry peer group average of 3.50 and reflects our continued commitment to creating a safe and well-managed working environment across all sites and activities.

With over 75,000 cargo carrying units (CCUs) in operation globally, our asset base is the result of decades of refinement in design, utilisation, and lifecycle management. This experience has allowed us to embed circular economy principles into our operations, ensuring not only durability and safety, but also resource and capital efficiency. In 2024, we built further on this foundation by commissioning a full Life Cycle Assessment (LCA) of an example CCU to better understand their carbon footprint and prioritise investment that delivers meaningful emissions reductions. This work also ensures alignment with growing sustainability expectations in renewables sector procurement.

We recognise that our own operational footprint must continue to improve. While OEG operates a relatively low-impact business, we remain focused on investing in more sustainable equipment and building operational models that are both financially responsible and environmentally efficient.

Our practices are aligned with EU Taxonomy guidelines. This proactive approach ensures that we stay ahead of the curve in sustainability reporting and performance.

In 2024, we also continued to evolve organisationally. As we integrate recent acquisitions and grow in scale, we are focused on ensuring the right leadership, systems, and support are in place to help our people succeed. This includes enhancing parity and cohesion across the group, as well as growing our internal capability to meet the increasingly complex needs of our customers. Specifically for our offshore renewables divisions, the acquisition and integration of businesses has not only added technical strength, but is also helping to upskill the industry more broadly, something we are proud to support.

As a business maturing in both scale and ambition, we are committed to maintaining a clear focus on operational excellence, sustainability, and the long-term success of our customers and our people.

Sincerely,  
**John Heiton**  
Chief Executive Officer

“While OEG operates a relatively low-impact business, we remain focused on investing in more sustainable equipment and building operational models that are both financially responsible and environmentally efficient.”



OEG values

Our values are a set of beliefs and rules that guide all our actions and decision-making. They commit us to maintaining the highest level of ethical standards and conducting business in a responsible and sustainable way, as we shape our future.



Responsive

**Being agile, nimble and always adapting**  
We have a responsive mindset and problem-solving culture. We anticipate change, evaluate risk and adapt quickly to support our customers' requirements. We are there whenever and wherever our customers need us.

Collaborative

**Achieving success, together**  
Through leveraging our collective strength we work together to solve challenges and achieve goals. We build and maintain strong, trust-based relationships with all our stakeholders and encourage our people to be the best they can be.

Excellence

**Doing things right and delivering**  
We value delivering great products, services and customer outcomes. We never compromise on safety, integrity and quality and strive for continuous improvement, ensuring excellence is engrained in everything we do.

Progressive

**Embracing innovation to stay ahead**  
We seek creative ways to deliver results and build a sustainable future. We are progressive and pioneering combining technology, expertise, assets and partnerships to deliver projects in new ways and provide greater value.

Care

**Being a good corporate citizen**  
We care about our people, our customers and the planet we all share. We have a responsibility to ensure that our impact is a positive one. We respect each other and the trust placed in us.



Highlights



# Operational highlights

97%

of major offshore windfarms worked on globally

Demonstrates our extensive experience and global presence in offshore wind, underscoring our role in renewable energy.

400+

projects delivered internationally

Reflects the scale and consistency of our global operations.

0.89

TRIF<sup>1</sup>

2023: 1.43

Reflects our continued commitment to creating safe and well managed working environments.

<sup>1</sup> Per 200,000 hours (group)

2,644<sup>\*</sup>

tCO<sub>2</sub>e Group Scope 1 emissions (excluding vessel fuels)

2023: 2,254

Reflects growth through acquisitions and improved reporting.

<sup>\*</sup> 34,763 tCO<sub>2</sub>e Group Scope 1 emissions (including vessel fuel): Reflects enhanced methodology and broader inclusion of vessel fuels.

1,081

tCO<sub>2</sub>e Group Scope 2 emissions

2023: 891

Reflects improvements in energy data collection.

3,671

tCO<sub>2</sub>e Group Scope 3 emissions

2023: 1,817

Includes emissions from business travel, electricity transmission and distribution, water consumption, and wastewater treatment. The increase reflects improved data collection, particularly in business travel.

14.2%

employee voluntary attrition rate

2023: 14.6%

Important for long-term productivity.

>\$1M

invested in sustainability led investments across the Group

Drives measurable progress and lower impact operations.



At a glance

# Offshore equipment and solutions driving the energy transition



With over 50 years of experience and operations in more than 65 countries, OEG plays a pivotal role in the global offshore energy industry. We work alongside major international energy companies providing specialised and complementary solutions for above-water, on-water and below-water applications across the full energy lifecycle.

We play a critical role in supporting the production of the world's energy needs whether that is electricity, gas or oil.

We operate the world's largest fleet of offshore containers, tanks and modular units, facilitating the safe transportation of cargo to and from offshore energy installations.

Additionally, we provide specialised topside, marine, and subsea services to the offshore wind industry, to deliver stand-alone or integrated project work scopes.

Global locations  
65+

Equipment  
75k+

Years  
50+

Highly competent  
personnel  
1,300+



OEG Sustain+

Our strategic framework, OEG Sustain+, is defined by five key focus areas, which collectively drive the objectives of OEG and align with the goals of our core customer base.





OEG Sustain+ continued



Enabling the energy transition



What we said we'd do

Innovate in lower-impact technologies to support the energy transition.

What we've done\*

- + Grown the renewables segment part of our business so it accounts for 55% of our Group revenue
- + Invested in new product development to support renewable projects, including our new all electric SEAJET E-CFE system
- + Expanded our offering at our OEG Training Centre for the offshore wind sector
- + Piloted a battery repurposing solution

What we intend to do

Continue to successfully position ourself as a strategic partner for offshore wind farm developers, leveraging expanded range of specialist services to deliver excellence for clients.



Decarbonising our operations



What we said we'd do

Establish emissions baseline for the expanded group.

What we've done

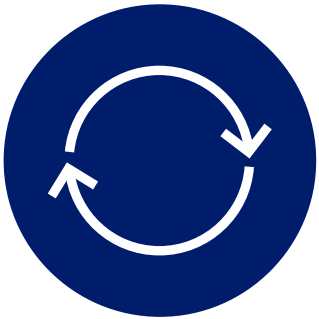
- + Established emissions baseline for Scopes 1 and 2
- + Recorded Scope 1 emissions increase due to improved data and revised reporting methodology
- + Developed initial targets and identified key areas for emissions reductions

What we intend to do

Streamline energy contract management to reduce reliance on fossil fuels, improve energy efficiency, and lower operational costs.

Reduce non-vessel related Scope 1 emissions by investing in lower-carbon plant and equipment, such as hybrid temporary power solutions.

Advance renewable energy generation opportunities and increase procurement of renewable energy.



Circularity and integrity



What we said we'd do

Maintain focus on asset longevity within logistics operations.

What we've done

- + Targeted a rolling refurbishment plan to extend asset lifespan
- + Prioritised lifecycle cost savings through optimised asset use
- + Continued collaboration with circularity-focused companies to integrate sustainability and commercial outcomes

What we intend to do

Enhance efficient and sustainable sourcing, use and re-purposing.

Expand digital systems to track performance and asset lifecycle.



Health, safety and the environment



What we said we'd do

Retain focus of safety, targeting zero LTIs.

What we've done

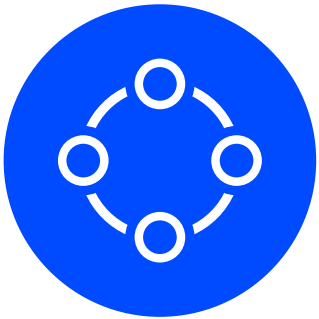
- + Reduced TRIF to 0.89
- + Enhanced reporting and investigation to identify root causes and apply lessons learned
- + Recorded and analysed key environmental metrics to track impact and drive improvements
- + Maintained robust health and safety practices across our global locations

What we intend to do

Continue to prioritise health and safety performance through proactive hazard identification and prevention strategies.

Develop leading indicators for monitoring effectiveness of Health and Safety (H&S) provisions and culture.

Strengthen environmental monitoring capabilities.



Our people and communities



What we said we'd do

Invest in our people and offer tailored solutions for our Energy sector clients.

What we've done

- + Increased workforce from 1,000 to 1,300 employees
- + Appointed a Chief Human Resources Officer
- + Developed enhanced community engagement plans
- + Rolled out a new employee reward and recognition programme

What we intend to do

Advance our talent development initiatives.

Refine Employee Value Proposition and launch internal diversity, equity & inclusive programs.

Continue commitment to foster local teams and resources, providing deeper alignment and engagement with our clients and local communities in all global locations.

\*FY2024 basis





# Enabling the energy transition

Delivering client solutions

c.\$275m

EU Taxonomy-eligible revenue<sup>2</sup>

55%

of Group revenue now comes from renewables segment

<sup>2</sup> Eligibility status determined following EU Taxonomy Navigator. Eligibility aligned to Climate Mitigation and Climate Adaptation Taxonomy goals.



## Topside division

Customised solutions to support the construction and operation of offshore assets including balance of plant, temporary power, offshore communications, welfare solutions, blade repair and marine coordination.



## Marine division

Supplying a wide range of vessel services from our fleet of offshore support vessels.



## Subsea division

Offering an integrated range of subsea and cables services, including diving operations, the provision of customized ROVs, seabed preparation & excavation, survey & positioning and IRM services.



Strategy in action

# Multi-year framework with Ørsted

We work with some of the world’s leading offshore developers, supporting them as they expand into new markets—including Taiwan and the USA.

New York and Connecticut are aiming for 100% renewable energy by 2040, with Rhode Island targeting 100% by 2030.

As developers scale up activity in these regions, they continue to apply the high standards established in Europe, which remain critical for the safe and efficient development of offshore wind infrastructure.

OEG has signed a multi-year framework agreement with Ørsted to provide exclusive temporary power services for offshore wind projects in the Northeastern US. The agreement is already underway, with OEG supplying eight portable generator sets and technician support for the South Fork Wind project. These generators provide essential power during turbine commissioning and periods of operational downtime.

South Fork Wind will deliver 132MW of clean energy to Long Island, while the 704MW Revolution Wind project will supply electricity to Rhode Island and Connecticut.

Our Topside division delivers a broader suite of services that our clients increasingly rely upon to meet project deadlines and manage complexity across the full lifecycle of offshore wind development.

With integrated subsea, topside, and marine capabilities, OEG is well positioned to support the long-term buildout of offshore wind in the US as part of this agreement.

Rhode Island target for 100% renewable energy

2030





Strategy in action continued

# Upskilling a transitioning energy industry

We work in an industry where safety and technical competence are non-negotiable. The offshore energy sector is one of the most highly regulated in the world, particularly on safety and environmental grounds, and the shift to renewables demands a workforce equipped with the right specialist skills to operate in complex, often hazardous environments.

OEG's acquisition of a training centre, based in Liverpool, ensures we play a vital role in upskilling for a transitioning energy sector supporting both individuals and companies in building capability across the onshore and offshore wind and wider renewables sector.

The Centre offers a range of industry-recognised programmes, including Global Wind Organisation (GWO) courses, IRATA Rope Access, ICATS Painter Blaster, and other specialist certifications. In 2024, the Centre delivered over 6,000 courses for individuals and organisations in the renewable energy sector. We are also very proud to be one of a few training providers certified to deliver a military transition training package. During the year, several service leavers participated in our programme, with a number subsequently securing employment within the Group.

As the energy industry continues to transition, OEG's investment in specialist training helps ensure the workforce keeps pace, not only with the volume of new projects, but with the complexity of operating in such a demanding environment.

Courses delivered by the Centre

6,000+







# Decarbonising our operations

OEG's own energy transition

53%  
of total group energy consumed  
from renewable energy

38%  
of company car fleet renewed  
was electric or hybrid (Global  
average 22%)

77%  
of forklift trucks renewed were  
electric or low-carbon fuel

“During 2024, we significantly advanced our sustainability efforts. By starting to generate our own renewable energy, transitioning to renewable or low-carbon energy and digitilising and democratising our data management systems, we have supported better informed decision-making. Additionally, our commitment to upskilling has empowered our teams to drive forward and understand the value of these initiatives.”



**Lisa Elrick,**  
Group Sustainability Manager



Investing to decarbonise our operations

Renewable energy and procurement

70%

of electricity usage at a pilot OEG site is now generated from Solar PV.

~75%

Almost three quarters of OEG UK business units are on renewable energy sources, aiming for 100% where grid allows.

Low-carbon transport and infrastructure

Continued installation of EV charging infrastructure and exploration of electric vehicles and alternative low-carbon fuels across global location.

98%

Achieved a 98% CO<sub>2</sub> reduction at a pilot OEG site by switching forklifts to low-carbon HVO fuel, with similar initiatives being explored elsewhere.

Carbon reduction and target setting

Dedicated working group continues driving sustainability efforts across Scopes 1, 2 and 3.

Defined Scope 1 & 2 emission reduction targets using 2024 baseline data.

Data and engagement improvements

Implemented a new system for accurate emissions reporting, supporting improved transparency and decision-making in decarbonisation efforts.

~80%

Almost 80% participation in pilot sustainability training, aimed at establishing local sustainability champions across the Group.

Operational efficiencies

Continuous review of properties and operations to identify consolidation opportunities, leading to enhanced operational and energy efficiency.

Refinement of fleet management strategies, including vehicle and load optimisation to maximise fuel efficiency.

Our long term vision

Short-term visions

30%

EV or low-carbon forklifts by 2025 (up from 15% in 2024).

10%

reduction in non-vessel Scope 1 emissions intensity by 2027 through real estate consolidation and EV adoption.

25%

reduction in Scope 2 emissions intensity by 2027 via centralised energy management and a shift to renewables.

Medium-term visions

100%

of operating sites on green energy tariffs (where grid access allows).

60%

of forklift fleet to be EV or low carbon.

Trial methanol-powered

dual-fuel marine engines in real-world operations.

Long-term vision

Net Zero by 2050.

2025

2027

2030

2050



Q&A with Leif Cooper, Marine Director

As part of our decarbonisation work in 2024, OEG has focused on strengthening the quality and scope of our emissions reporting. This included redefining our reporting boundaries and establishing a more consistent dataset across business lines.

One clear outcome from this process: vessels and their fuel use account for the vast majority of our Scope 1 emissions, approximately 80%. We are therefore focused on our marine division, where the pathway to decarbonisation is complex and depends heavily on external systems and infrastructure. Marine Director Leif Cooper explains where we are now, and what is coming next.

**Q: Leif, what is the reality for OEG when it comes to decarbonising its marine operations?**

The reality is that we're fully committed to reducing emissions, but the offshore marine environment presents a very different set of challenges compared to sectors like personal transport.

The technology for low-emission vessel propulsion is still developing, and for many of our operational scenarios, such as working at distance, duration, and in unpredictable conditions, there aren't fully viable solutions on the market yet.

We're not approaching this in isolation. Decarbonisation in the marine sector is deeply interdependent, it relies on infrastructure at ports, fuel supply chains, regulatory frameworks, and coordinated investment from vessel manufacturers and operators. These dependencies make progress more complex but also highlight the need for collaborative planning.

There's also a financial dimension that can't be ignored. The cost of new technologies, retrofitting, and supporting infrastructure needs to make sense for long-term adoption. It's not just about emissions, it's about ensuring these solutions are operationally and commercially viable. That's why we're taking a phased, pragmatic approach.

**Q: Technological advancement is clearly essential to decarbonising the fleet. How is OEG monitoring the progress of these developments?**

You're right, technology will be a key enabler. We're actively monitoring developments in vessel propulsion, alternative fuels, and supporting infrastructure. Methanol is one of the most promising options at the moment, and manufacturers like Caterpillar are making progress on dual-fuel systems that could significantly reduce emissions.

“

It's not just about emissions—it's about ensuring these solutions are operationally and commercially viable. That's why we're taking a phased, pragmatic approach.

But commercial adoption depends on more than just the vessels, it's about the wider ecosystem. For example, methanol-ready port infrastructure is limited today, and that needs to evolve alongside the technology. We're watching this closely, particularly in light of the UK Government's new Maritime Decarbonisation Strategy, which was announced in March 2025. It sets a domestic emissions reduction target of 30% by 2030 and 80% by 2040 (relative to 2008), along with policies aimed at enabling that shift. That kind of strategic direction will be essential to driving real progress.

In the meantime, we're preparing for the transition by modernising our fleet with hybrid-fuel ready vessels, positioning us to adopt lower-emission fuels as they become viable. We've already seen what's possible in our logistics operations, where switching parts of the forklift fleet to HVO has delivered over 95% emissions reductions at certain sites. That experience shows the potential impact, and the importance of early, financially sound investment in scalable solutions.

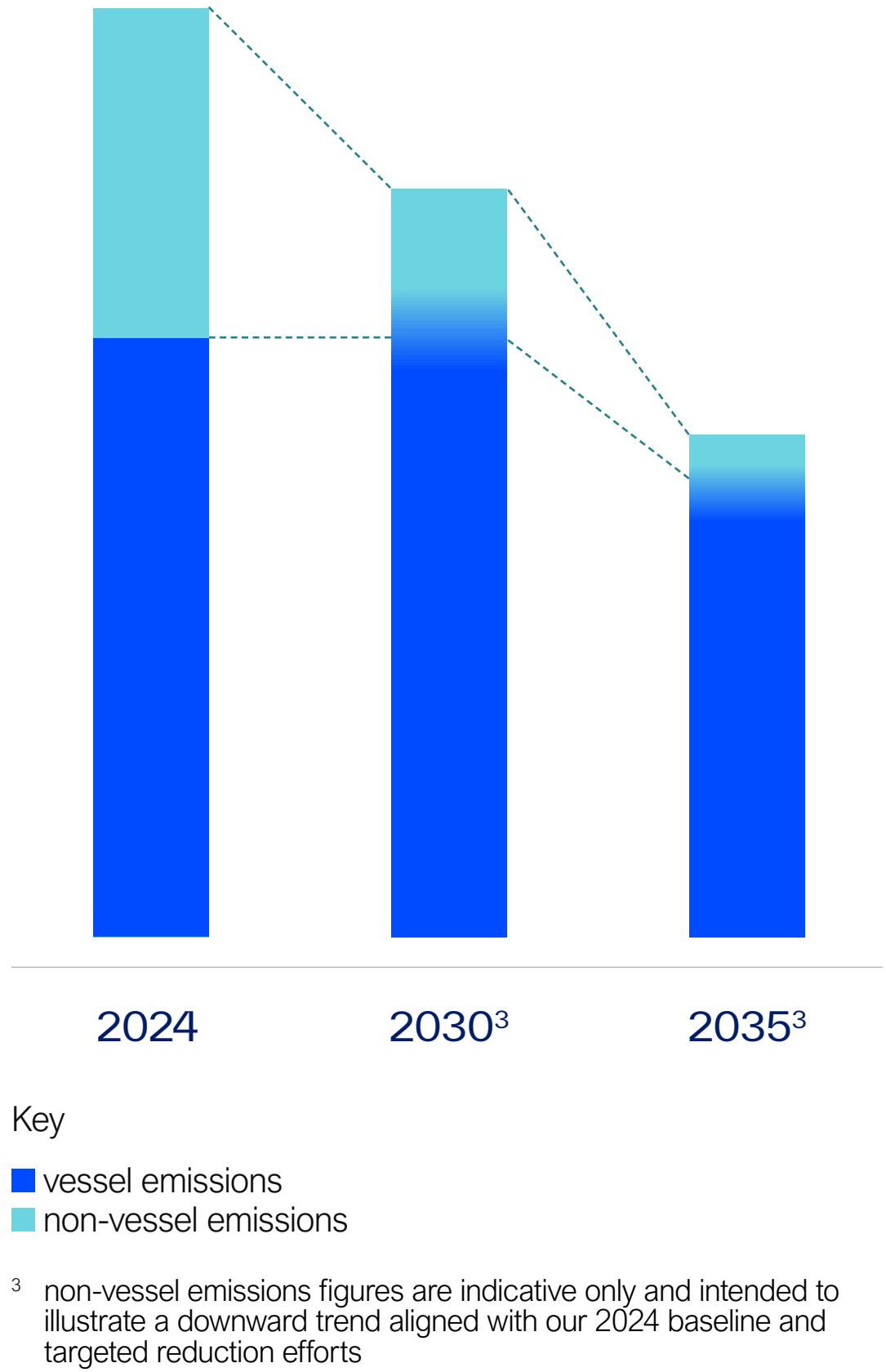


**Decarbonising in step with our stakeholders**

Decarbonisation is central to OEG's long-term strategy and we recognise our responsibility to reduce emissions in line with the expectations of our clients, partners, and wider stakeholders.

Using 2024 baseline data, we are setting clear Scope 1 and 2 emissions reduction targets while treating vessel-related emissions under a separate, dedicated decarbonisation strategy.

**Group Scope 1 Emissions**







# Asset circularity and integrity

Maximising value, minimising waste

75,000+  
CCUs

\$225m  
EU Taxonomy-eligible revenue<sup>4</sup>

<sup>4</sup> Eligibility status determined following EU Taxonomy Navigator. Eligibility aligned to Transition to Circular Economy Taxonomy goal.



Strategy in action

**Launch of specialist wind turbine blade maintenance and repair division**

OEG expanded its service portfolio with the launch of our blades offering, a specialist team dedicated to wind turbine blade maintenance and repair. Led by a management team with over 25 years of industry experience, the new service offering is headquartered in North West England and serves clients worldwide. This service improves generator efficiency and extends the operating lifetime of wind farms, helping to reduce their lifetime carbon footprints. By leveraging the wider OEG Group’s resources and expertise, our blades service line is positioned to deliver integrated solutions and support the operational effectiveness of wind farms. This launch strengthens OEG’s role in supporting the energy transition through reliable, high-quality services for the wind sector.

**OEG’s CCU Life Cycle Assessment (LCA)**

In 2024, OEG commissioned DNV to conduct a LCA of its tall mini CCUs. This was selected based on high unit count and utilisation. The aim was to understand the carbon footprint of these assets and to pinpoint where investment could most effectively cut emissions.

The study followed ISO 14040 and 14067 standards, covering the full lifecycle of a CCU, from manufacturing and operation to decommissioning. DNV compared traditional blast furnace (BF) steel with lower-carbon electric arc furnace (EAF) steel. Results were notable: CCUs built with EAF steel cut embodied carbon by a third per unit. Recycling steel at the end-of-life cut emissions even further. Extending the life of a CCU through major maintenance produced just 11% of the emissions of building a new one.

This LCA gives OEG an adaptable, science-based view of its carbon hotspots and a clear direction for investment. It also ensures OEG can meet the strict sustainability requirements now standard in the renewables sector tenders.





## Strategy in action continued

### Asset circularity

Asset circularity is a fundamental principle throughout OEG and can be demonstrated in our approach to CCU lifecycle. At OEG, maintaining the integrity of our assets is paramount to ensuring fleet safety and reliability. We achieve this through statutory inspections and preventative maintenance programmes, keeping our fleet operationally ready. We take pride in our robust maintenance and repair processes, which are critical in supporting longevity of our assets and differentiating us from our competitors. Our CCUs, certified to industry standards such as DNV 2.7-1, BS EN 12079-1, and ISO 10855, guarantee quality construction, safe lifting performance, and operational suitability.

With an average fleet age of around 10 years, our goal is to extend their lifespan beyond 20 years through proactive maintenance and repairs. OEG's use of its data platform provides lifecycle management, tracking asset movements, repairs and certifications.

In practice, many of our assets already exceed these benchmarks, delivering safe, reliable, and efficient performance through multiple redeployments across industries and geographies. This inherent reuse further strengthens the circularity of our fleet and maximises long-term value.

#### Repair and reuse and consumption

OEG takes a proactive approach to asset integrity with a focus on preventative maintenance. Our skilled workforce handles tasks like seal replacements on returned units to keep the fleet in optimal condition.

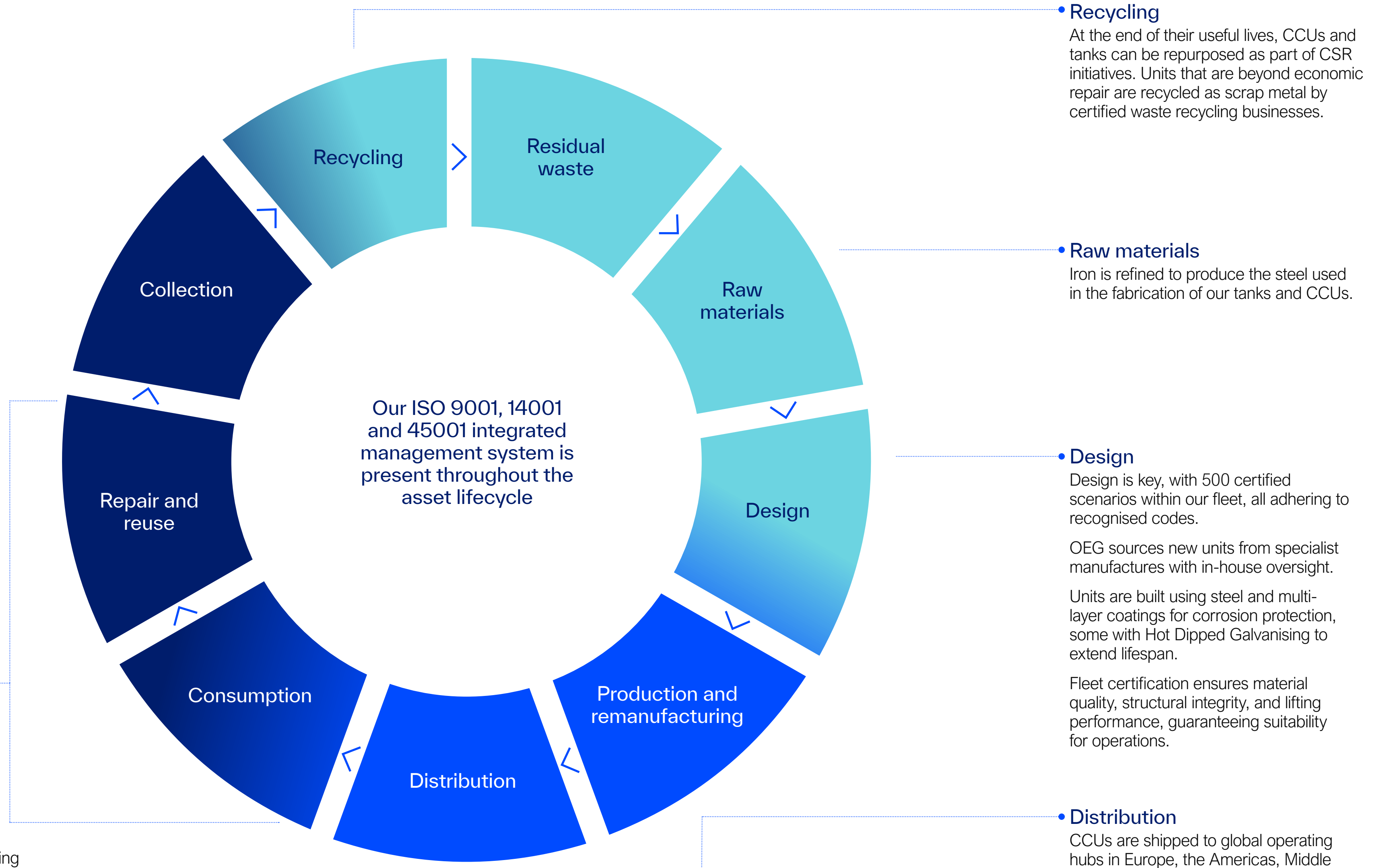


**1** Risk Assessment & IM Planning

**2** Inspection, Monitoring & Testing

**3** Integrity Assessment

**4** Mitigation, Intervention & Repair







# Health, safety and the environment

Coordinated strategy, local execution

38%

TRIFR reduction from 2023

Zero

notifiable incidents, fines, legal  
actions or public controversies

“

Our commitment to protecting the environment and safeguarding health and safety is embedded in every level of our operations. By implementing group-level QHSE strategies through a coordinated strategy, local execution model, we ensure global consistency while meeting local needs and regulatory requirements.



Leslie Scorgie  
Group Head of QHSE



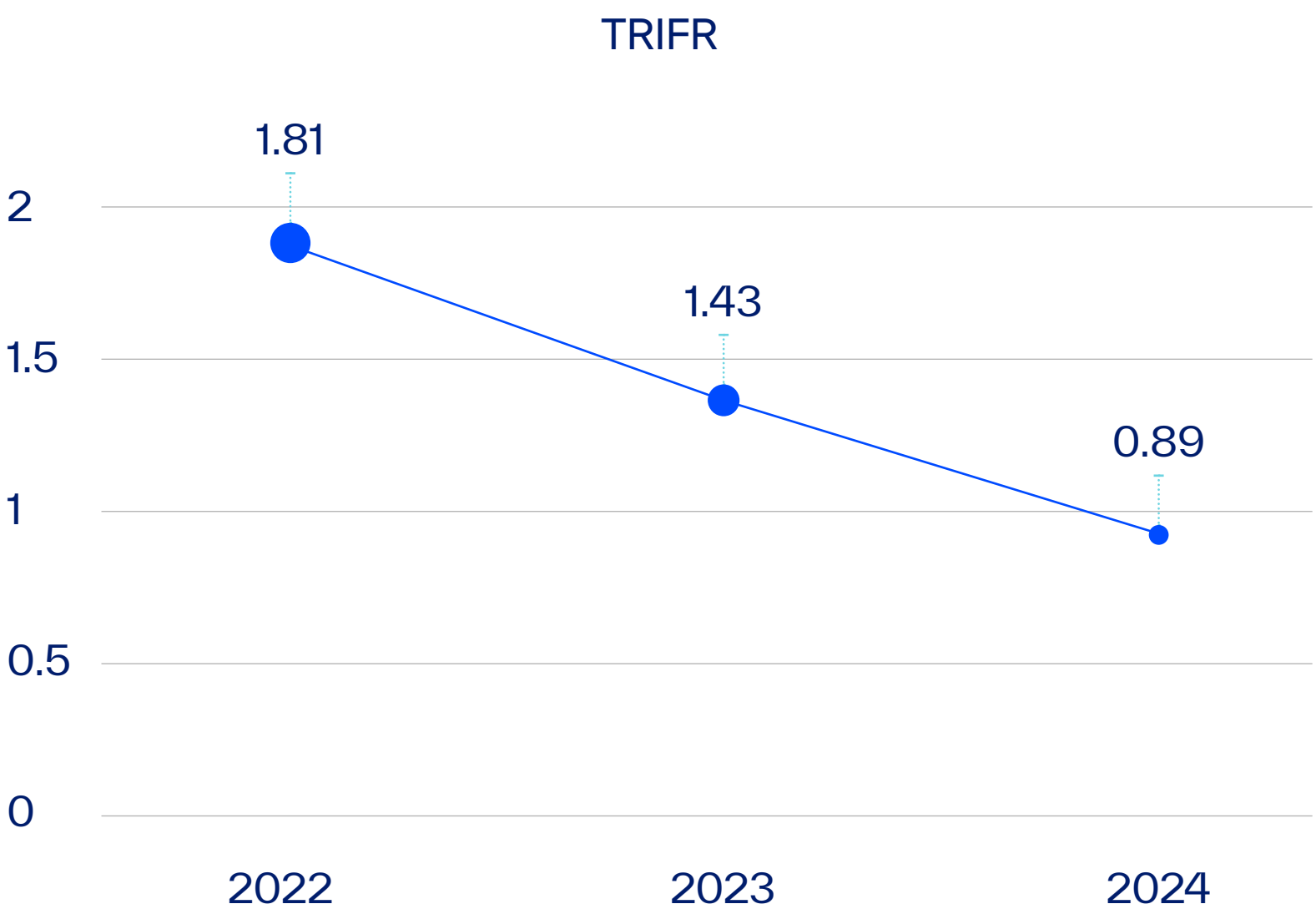
Performance

# Committed to the health, safety and wellbeing of our employees

Operating in a heavily regulated offshore environment, a robust QHSE framework is essential to both business performance and commercial success. OEG is committed to safeguarding the health, safety and wellbeing of our employees and contractors, while actively working to minimise the environmental impact of our operations.

Through this commitment we have seen a reduction in our total recordable injury rates (TRIF) from 1.43 to 0.89, while also confirming that OEG is a low environmental impact business. With our QHSE Mission Statement of 'Working together to create a sustainable and secure future through excellence in our Health and Safety, Environmental and Quality performance.' OEG promotes a positive health and safety culture for the prevention of injuries and ill health, while also being an environmentally sustainable and energy-efficient business.

Throughout 2024, OEG expanded its ISO certification and throughout 2025 we will be working towards the harmonisation and integration of these to deliver a global standard.







# Our people and communities

Empowering our workforce

1,305  
employees  
(2023: 969)

14.2%  
voluntary attrition rate

Zero  
violations of the Code  
of Conduct

7.5%  
involuntary attrition rate



Q&A with Paula Richardson, Chief Human Resources Officer

# Our people are at the heart of everything we do

During Q4, we appointed Paula Richardson as our Chief Human Resources Officer to lead the strategic direction of OEG's HR function.



**Q: Paula, what were your first impressions of OEG, and what are your initial priorities?**

I was immediately impressed by the dedication and talent of the people at OEG. My initial priorities are to shape a people strategy that truly aligns with the company's ambitious growth objectives, ensuring our people remain at the heart of everything we do.

**Q: Can you elaborate on the key areas you're focusing on to better align HR practices and culture across the OEG Group?**

Absolutely. We're honing in on five strategic HR priorities for the next 12 months:

- + Talent assessment and development: Identifying and nurturing talent at all levels to create clear career paths
- + Employee Value Proposition (EVP): Defining what makes OEG a great place to work, attracting and retaining top talent
- + Recruiting and resourcing: Centralising our recruitment function to attract the best candidates and build a strong internal resource team
- + Group consolidation: Strengthening our foundation as one energy group, ensuring consistent processes and a shared culture
- + Competency review: Ensuring our workforce possesses the skills and knowledge needed to thrive

**Q: OEG recently implemented a new global HR system. How is this system contributing to these priorities?**

The new HR system is a game-changer. It consolidates all our HR data into one real-time platform, saving time and strengthening global HR relationships. It's a crucial step in streamlining processes and providing managers with the data they need to make informed decisions.

**Q: OEG conducted its first global employee survey last year. What were the key takeaways, and how are you using the results?**

The survey provided invaluable insights into employee sentiment. A key feature was empowering managers by giving them results for their specific regions, along with coaching sessions to formulate action plans. This data is feeding directly into our overall people strategy.



## Launch of our Star Awards programme

In 2024, we launched our Star Awards recognition and reward programme to acknowledge and celebrate individuals across our organisation who have made significant contributions to our global business, their teams, and our customers. This is a quarterly programme across our global business which is supplemented by regional and divisional recognition schemes also.



## OEG'S Global CSR Committee

# Enhancing CSR efforts across our global operations

In 2024, OEG recognised a significant opportunity to enhance its Corporate Social Responsibility (CSR) efforts across its global operations. Whilst pockets of impactful initiatives existed, a unified, strategic approach was needed to maximise impact and align with core values.

To achieve this, OEG formed a Global CSR Committee, made up of OEG employees from throughout the Company. It empowers employees to take the lead in creating positive change in their local communities and workplaces. This includes collaboration and sharing of best practice efforts from across our global operations to deliver a unified, strategic approach and maximise impact and alignment with OEG's core values.

The Committee will prioritise activities that encourage community involvement through volunteering, partnerships, and skills-based programmes, and will track and report on the impact of these initiatives. By forming this Committee, OEG is encouraging collaboration and the sharing of ideas across different regions.





Having a positive impact

2024 initiatives

Through a range of community, educational, environmental, and employee-led initiatives, we continue to support positive impact in the regions where we operate.



Youth and education

Green Arrows F24 Sponsorship (UK)

Platinum sponsorship of a school's student team competing in the Greenpower electric car challenge, promoting STEM learning and sustainable engineering.

Aberdeen Futsal Academy Sponsorship (UK)

Supported the delivery of a youth coaching clinic at Robert Gordon University to enhance local football coaching skills.

Environmental action

CRCL Oyster Shell Recycling Programme (USA)

Donated 180 reusable super sacks to support reef restoration efforts in Louisiana, helping transport 5,400+ lbs of oyster shells for environmental recovery.

Beach Clean Volunteering Day (UK)

The Portsmouth team partnered with the Final Straw Foundation to clean local beaches, reducing plastic pollution and protecting marine habitats.

Volunteering

Volunteer Week Activities (Global)

Engaged employees in a range of volunteering activities across regions, fostering a culture of giving back and social responsibility.

Help in Action (India)

Providing relief to households during the recent monsoon season in Asia Pacific.

Circularity

CRCL Reusable Packaging Donation (USA)

Use of reusable super sacks supports circular practices, reducing waste in the reef restoration supply chain.

School Supplies Reuse (Australia)

Redistribution of office materials diverted usable resources from waste and supported community needs.





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