



Delivering value today and tomorrow

Sustainability Report 2025





The following report sets out OEG’s sustainable operating approach and discloses our performance in line with our core focus areas of social and environmental impact.

Contents

Overview

A welcome from our CEO	02
OEG values	03
Operational highlights	04
OEG Sustain+	05

Enabling the energy transition

Strategy in action	06
	07

Decarbonising our operations

Investing to decarbonise our operations	10
Decarbonising operational equipment and mobile plant	11
	12

Asset circularity and integrity

The circular lifecycle of OEG’s assets	13
The commercial and environmental case for circularity	14
	15

Health, safety and the environment

Systems and initiatives in action	16
Driving performance through proactive leadership	17
	18

Our people and communities

Investing in our global workforce	19
Having a positive impact	20
	21

How to use this report

Please use the navigation at the top of each page to move between sections.

- Return to contents page
- Click to move between pages
- Search document
- Click icon for online content

Visit our website [oeg.group](https://www.oeg.group)

A welcome from our CEO

Building a sustainable future together

Dear stakeholder,

As we reflect on 2025, I am proud of the progress OEG has continued to make in supporting the evolving global energy landscape while remaining focused on the principles that underpin our success: safety, operational excellence, innovation, and sustainability.

Across our business, we continue to play a critical role in enabling the delivery of energy infrastructure worldwide. Through our cargo logistics operations, we support customers across the offshore energy lifecycle with safe, reliable, and efficient technical solutions. At the same time, our renewables business is helping to accelerate the deployment and operation of offshore wind projects by providing specialist services throughout the development, construction, and operational phases of the asset lifecycle.

As our markets continue to evolve, so too does our business. During 2025, we further strengthened our position as a trusted partner to the offshore energy sector, leveraging our expanded capabilities and integrated service offering to deliver greater value to customers navigating increasingly complex projects and operating environments.

Safety remains at the heart of everything we do. The wellbeing of our people, customers, and partners is fundamental to our operations and a key measure of our performance. We remain committed to maintaining the highest standards across all activities and fostering a culture where safety is embedded in every decision we make.

Sustainability is equally integral to our long-term strategy. While our business operates with a relatively modest direct environmental footprint, we recognise our responsibility to continually improve the way we manage resources, design solutions, and support our customers' sustainability ambitions. Throughout the year, we continued to advance initiatives aimed at improving operational efficiency, strengthening our understanding of product lifecycle impacts, and embedding sustainable practices across the organisation.

Our extensive global fleet of cargo carrying units remains a strong example of how durability, reuse, and lifecycle management can contribute to a more circular approach to operations. By continually evaluating opportunities to enhance performance and reduce environmental impact, we are ensuring our assets continue to meet the evolving expectations of our customers and stakeholders.

People remain central to our success. As OEG continues to grow and integrate new capabilities, we are investing in the leadership, systems, and culture required to support a high-performing and collaborative organisation. We are particularly proud of the expertise and commitment demonstrated by our teams across the world, whose knowledge and dedication enable us to deliver safe, reliable, and innovative solutions every day.

Looking ahead, we remain focused on building a resilient and sustainable business that creates long-term value for our customers, our employees, and the communities in which we operate. The energy transition presents significant opportunities, and OEG is well positioned to support our customers as they navigate this journey.

Thank you for your continued trust and support.

John Heiton
Chief Executive Officer

Global locations

65+

Equipment

80k+

Years

50+

Highly competent personnel

1,400+

John Heiton
Chief Executive Officer

OEG values

Our actions and decision-making are both guided by a set of beliefs and values which are consistently committed to maintaining the highest ethical standards. The values also underpin our business conduct, ensuring it is both responsible and sustainable, as we shape our future.

OEG values

Responsive

Being agile, nimble and always adapting



We have a responsive mindset and problem-solving culture. We anticipate change, evaluate risk and adapt quickly to support our customers' requirements. We are there whenever and wherever our customers need us.

Collaborative

Achieving success, together



Through leveraging our collective strength we work together to solve challenges and achieve goals. We build and maintain strong, trust-based relationships with all our stakeholders and encourage our people to be the best they can be.

Excellence

Doing things right and delivering



We value delivering great products, services and customer outcomes. We never compromise on safety, integrity and quality and strive for continuous improvement, ensuring excellence is engrained in everything we do.

Progressive

Embracing innovation to stay ahead



We seek creative ways to deliver results and build a sustainable future. We are progressive and pioneering combining technology, expertise, assets and partnerships to deliver projects in new ways and provide greater value.

Care

Being a good corporate citizen



We care about our people, our customers and the planet we all share. We have a responsibility to ensure that our impact is a positive one. We respect each other and the trust placed in us.

Operational highlights

Delivering sustainable progress

95%

of major offshore windfarms
worked on globally

Demonstrates our extensive experience
and global presence in offshore wind,
underscoring our role in renewable
energy.

1,232

tCO₂e Group Scope 2
emissions

2024: 1,178¹

Reflects improvements in energy
data collection.

2,221

tCO₂e Group Scope 1 emissions
(excluding vessel fuels)

2024: 2,644¹

Reduction in emissions was achieved
despite period of company growth.

0.74

TRIF²

2024: 0.89

Reflects our continued commitment to
creating safe and well managed working
environments.

1. Restated due to minor data updates

2. Per 200,000 hours (Group)

13.5%

employee voluntary
attrition rate

2024: 14.2%

Important for long-term productivity.

3,432

tCO₂e Group Scope 3 emissions

2024: 3,684¹

Includes emissions from business travel,
electricity transmission and distribution,
water consumption, and wastewater
treatment.



OEG Sustain+

Our strategic framework, OEG Sustain+, is defined by five key focus areas, which collectively drive the objectives of OEG and align with the goals of our core customer base.

OEG Sustain+





Enabling the energy transition

Delivering client solutions

c\$485m

EU Taxonomy-eligible revenue.

57%

of Group revenue comes from our renewables segment.



Strategy in action

OEG's role in the energy transition extends far beyond our own operational footprint; it is fundamentally about enabling our clients to achieve their renewable energy ambitions.

As the scale and complexity of offshore wind projects grow, developers increasingly require strategic partners who can deliver integrated, full-lifecycle solutions that ensure efficiency, safety, and commercial certainty.

Our strategy is to leverage our deep operational expertise and expanding global presence to meet this demand. By providing a comprehensive range of topside, marine, and subsea services under a unified project management framework, we help clients de-risk projects, streamline the supply chain, and maintain momentum on developments of national and international importance. This integrated approach is not only a key commercial differentiator but also a critical enabler for the successful delivery of the next generation of offshore wind energy. Our work on the Inch Cape Wind Farm, one of Scotland's largest offshore wind developments, is a prime example of this strategy in action.

Integrated project support for Inch Cape wind farm



The 1.1 GW Inch Cape Wind Farm is a pivotal project for meeting Scotland's and the UK's 2030 green energy targets. Located 15 km off the Angus coast, the project's scale and complexity require seamless coordination of multiple specialist services to support the construction phase and ensure the project remains on schedule.

OEG was awarded a large, integrated project work scope encompassing a comprehensive range of topside and marine services. This tailored, all-in-house solution is managed by a central project team from our new flagship facility in Edinburgh, which is equipped with state-of-the-art technology for 24/7 monitoring and coordination. The scope of work includes:

- + Marine coordination: Managing complex vessel logistics.
- + Vessel fleet management: Operating up to ten vessels, including seven guard vessels for on-site safety and three crew transfer vessels (CTVs) for technicians.
- + Specialist services: Providing high voltage and ancillary port services.
- + Ancillary equipment: Supplying and managing a comprehensive allocation of metocean sensors and navigation buoys.

This milestone contract reinforces OEG's position as a key partner in the offshore renewables industry. By providing a single point of contact for a wide array of critical services, OEG enhances operational efficiency, improves safety oversight, and reduces contractual complexity for the client. As OEG's Topside Director, Billy Hamilton, noted, "It highlights our commitment to supporting the sector's growth with reliable, end-to-end expertise."



The opening of our new office in Edinburgh, UK, is equipped with the latest state-of-the-art technology for

24/7

monitoring operations.

Strategy in action continued

Beyond providing integrated project management, enabling the energy transition requires technological leadership. OEG is committed to developing and deploying innovative, specialist technologies that help clients execute projects more efficiently, safely, and with a lower environmental impact, particularly in challenging subsea environments.

SeaJet E-CFE[®], high-power trenching for subsea cables



As offshore wind farms move into deeper waters and more environmentally sensitive areas, the demand for precise, powerful, and sustainable subsea trenching and excavation solutions has grown. Traditional hydraulic systems present risks of oil spills and are often less efficient at greater depths.

Developed in-house, the SeaJet E-CFE[®] is an all-electric controlled flow excavation (CFE) system. Its twin-tool electric configuration delivers 400 kilowatts of consistent power, approximately 50% more than conventional hydraulic systems, and is effective in water depths from 1.5 metres to beyond 2,500 metres. With zero hydraulic oil, it eliminates the risk of spills in sensitive marine ecosystems and operates with significantly reduced noise emissions.

The SeaJet has proven its capabilities in multiple field campaigns, including for major clients like Nexans and Equinor. On a recent offshore wind project, the system exceeded cable burial targets in challenging shallow-water conditions where other technologies had failed. According to a Nexans Project Manager, the SeaJet is a “very powerful tool” that delivered both trenching precision and significant environmental benefits. This technology provides clients with a commercially compelling, future-ready solution that ensures compliance with stringent environmental regulations while enhancing operational performance.

50%

more power than than conventional hydraulic systems and effective in water depths from 1.5 metres to beyond 2,500 metres.

Strategy in action continued

Enabling the energy transition also requires a deep commitment to the people who power it. A safe, competent, and compliant workforce is fundamental to the success of any offshore operation. OEG supports its clients not only through integrated projects and technology but also by anticipating industry-wide needs for workforce development.

Supporting the energy workforce of tomorrow

Wind energy training

OEG Training delivers accredited offshore, renewables and industrial training from its dedicated Training Centre in Liverpool, UK.

Offering more than 30 accredited courses - including GWO, IRATA and ICATS certifications – around 20 experienced trainers and support staff specialise in delivering high-quality, practical learning.

The centre combines classroom learning with hands-on training for real-world operational experience. Bespoke programmes include emergency response, rope access and technical upskilling to meet evolving industry needs.

In 2025, more than 2,600 delegates completed courses at the centre, achieving over 6,050 industry-recognised certificates and strengthening the sector's talent pipeline.

Accredited aviation training

The offshore energy industry's commitment to safe helicopter operations was strengthened in 2025 with new regulations requiring all Helideck Landing Officers (HLOs) and Helideck Assistants (HDAs) to complete annual refresher training. This created an immediate need for accessible, high-quality training that would help operators maintain compliance without impacting offshore operations.

Recognising this need early, OEG secured OPITO accreditation for its helicopter refuelling course at its specialist training academy in Portlethen, Aberdeenshire. Designed to be as realistic as possible, the course provides hands-on experience using live Jet A-1 fuel, enabling trainees to develop critical skills in fuel quality control, system maintenance, and emergency response in an environment that mirrors real offshore conditions.

By investing in accredited, practical training, OEG is helping customers meet evolving regulatory requirements while strengthening workforce competence and operational safety. The programme reflects our proactive approach to supporting the offshore energy sector, ensuring helideck crews have the confidence, capability, and expertise to operate safely in a changing industry.



Decarbonising our operations

OEG's own energy transition

OEG is committed to a pragmatic and commercially sound energy transition within our own business. While we operate a relatively low-impact business, we recognise our responsibility to continuously improve our environmental performance. Our approach is not about isolated initiatives, but about embedding decarbonisation into our operational and investment decisions. In 2025, we focused on investments in renewable energy, low-carbon infrastructure, and data systems that provide the foundation for our long-term Net Zero pathway.

100%

of the total electricity consumed in the UK is from renewable electricity (which accounts for 18% of total group consumptions), with other regions also progressing towards this target where the grid allows.

28%

of forklift trucks are electric or low-carbon fuel (the enlargement of the fleet during 2025 due to acquisitions impacted on our ability to achieve the 30% target).





Investing to decarbonise our operations

Renewable energy and procurement

~50%

of electricity usage at OEG’s flagship Cairnrobin site will be generated by a newly approved 130.2 kWp solar PV system.

854,112kWh

of electricity was supplied under certified renewable contracts across UK business units in 2025.

Centralised procurement strategy is being rolled out globally to increase the use of renewable energy across all sites.

Low-carbon transport and infrastructure

15-25%

increased the share of electric or low-carbon vehicles in our renewed forklift fleet in just one year.

A flexible, global approach to vehicle transition was advanced, including using Hydrotreated Vegetable Oil (HVO) in the UK, deploying Electric Vehicles (EVs) in the Middle East, and transitioning to ethanol and PHEVs in Brazil.

Carbon reduction and target setting

Established a clear Net Zero pathway with measurable short-, medium-, and long-term targets using 2024 as the baseline year.

A dedicated Net Zero working group continues to identify, implement, and track decarbonisation initiatives across all scopes and regions.

Data and engagement improvements

Employees undertook sustainability training, helping to embed sustainability awareness into everyday decision-making.

Implemented a new, bespoke GHG data management platform to enhance the accuracy, transparency, and consistency of emissions reporting across the Group.

Operational efficiencies

Implemented an innovative wastewater circularity solution at the Cairnrobin facility.

Continued to digitise internal processes, such as capex approvals and HR workflows, to improve efficiency and reduce consumption.

Our long term vision

OEG has established short, medium and long-term emissions reduction objectives aligned with its growth strategy and Net Zero ambition (not to scale).

Short-term visions

30%

EV or low-carbon forklifts by 2025

10%

reduction in non-vessel Scope 1 emissions intensity by 2027

25%

reduction in Scope 2 emissions intensity by 2027*

* Via centralised energy management and a shift to renewables

Medium-term visions

100%

of operating sites on green energy tariffs (where grid access allows)

60%

of forklift fleet to be EV or low carbon

Trial methanol-powered

dual-fuel marine engines in real-world operations

Long-term vision

Net Zero by 2050

2025

2027

2030

2050

Decarbonising operational equipment

Reducing emissions from operational equipment and mobile plant is a key part of OEG's decarbonisation strategy. Across the Group's global operations, forklifts, yard equipment, and support vehicles are essential to day-to-day logistics activities, but historically have relied heavily on diesel-powered systems. In 2025, OEG accelerated efforts to transition these assets towards lower-carbon alternatives through a combination of electrification and alternative fuel adoption.

Embedding decarbonisation into our operational and investment decisions



During the year, OEG increased the proportion of electric and lower-carbon fuel forklifts across the Group from 15% to 25%, despite significant business growth and the integration of newly acquired operations. The transition programme focused on replacing ageing internal combustion equipment with electric units where operationally feasible, while also deploying Hydrotreated Vegetable Oil (HVO) as a lower-carbon alternative to diesel across selected sites.

The programme was intentionally designed to reflect the differing operational realities across OEG's global footprint. In locations where charging infrastructure and operational profiles supported electrification, electric units were prioritised. In other regions, lower-carbon fuels and hybrid approaches provided a practical interim pathway while maintaining operational reliability and safety standards.

Alongside reducing operational emissions, the initiative also delivered wider benefits including lower maintenance requirements, reduced local air pollution, and improved operational efficiency. The programme forms part of OEG's broader strategy to embed decarbonisation into operational decision-making while maintaining the flexibility required to support complex offshore energy operations globally.





Asset circularity and integrity

Maximising value, minimising waste



80k

Number of cargo carrying units.

c\$485m

EU Taxonomy-eligible revenue.

The circular lifecycle of OEG’s assets

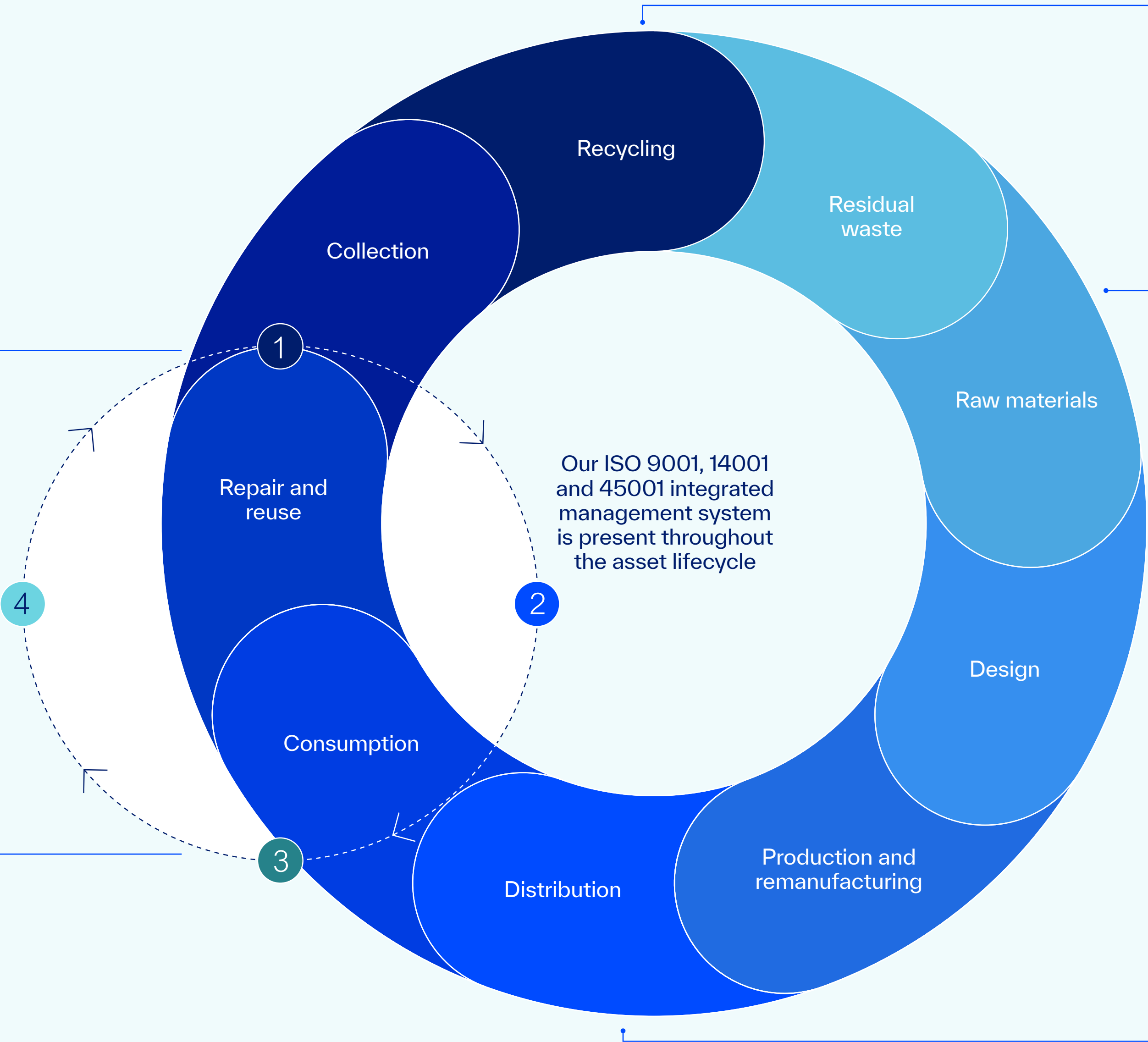
Asset circularity is not an initiative at OEG; it is inherent to our business model. For over 50 years, we have built our global reputation on providing a fleet of durable, reusable assets that support the energy industry’s most demanding projects. With more than 75,000 Cargo Carrying Units (CCUs) in our fleet, our approach is fundamentally centred on maximising asset lifespan, which in turn reduces the need for new manufacturing, lowers lifecycle emissions, and provides significant commercial and operational efficiencies for our clients.

This model is underpinned by a robust integrity management process that ensures every asset is safe, compliant, and ready for deployment at all times. Our commitment to quality is validated through certifications to ISO 9001, 14001, and 45001 standards, which are present throughout the asset lifecycle.

Our integrity management process

Our commitment to asset integrity is managed through a structured, four-stage process that guarantees the safety, compliance, and operational readiness of our fleet.

- 1 Risk assessment and planning:** Proactively identifying potential degradation mechanisms and defining inspection and maintenance requirements for each asset type.
- 2 Inspection, monitoring and testing:** Executing a scheduled programme of statutory inspections, non-destructive testing (NDT), and ongoing visual checks.
- 3 Integrity assessment:** Analysing data from inspections to evaluate an asset’s condition and determine its fitness for continued service.
- 4 Mitigation and repair:** Undertaking preventative maintenance and necessary repairs to ensure the asset continues to meet all safety and performance standards.



Recycling
At the end of their useful lives, CCUs and tanks can be repurposed as part of CSR initiatives. Units that are beyond economic repair are recycled as scrap metal by certified waste recycling businesses.

Raw materials
Iron is refined to produce the steel used in the fabrication of our tanks and CCUs.

Design
Design is key, with 500 certified scenarios within our fleet, all adhering to recognised codes.
OEG sources new units from specialist manufactures with in-house oversight.
Units are built using steel and multi-layer coatings for corrosion protection, some with Hot Dipped Galvanising to extend lifespan.

Fleet certification ensures material quality, structural integrity, and lifting performance, guaranteeing suitability for operations.

Distribution
CCUs are shipped to global operating hubs in Europe, the Americas, Middle East, Africa and to Australasia where they are then leased by our customers.

The commercial and environmental case for circularity

Our circular model delivers more than just operational resilience; it provides a quantifiable commercial and environmental advantage. In an industry where clients are increasingly scrutinising the sustainability of their supply chains, our ability to provide hard data on the benefits of our approach is a key differentiator. The following initiatives from 2025 demonstrate how our focus on asset circularity and integrity translates into tangible value.



Quantifying circularity through Life Cycle Assessment (LCA)

While OEG's circular model is intuitively sustainable, the renewables sector increasingly requires supply chain partners to provide data to back up their environmental claims. To meet this demand and gain a deeper understanding of our own carbon hotspots, OEG undertook an assessment of the lifecycle impact of its core assets.

In 2024, OEG commissioned DNV, a respected independent expert, to conduct a comprehensive Life Cycle Assessment (LCA) of our tall mini CCU, a high-volume asset representative of our global fleet. The study, which followed ISO 14040 and 14067 standards, analysed the carbon footprint of the CCU across its entire lifecycle, from raw material extraction and manufacturing to in-service use, maintenance, and end-of-life recycling. A key variable in the assessment was a comparison between units built with traditional blast furnace steel and those using lower-carbon, recycled steel from an electric arc furnace (EAF).

In 2025, OEG continued to utilise the findings of the LCA to support decision-making, customer engagement, and future decarbonisation initiatives across the business. The assessment provided clear, science-based evidence of the environmental benefits of OEG's circular model. The study found that manufacturing a CCU with EAF steel cuts its embodied carbon by approximately one third. Furthermore, it revealed that a major refurbishment has just 11% of the carbon impact of building a new unit.

This data strengthens the commercial and environmental case for extending asset lifespans through maintenance and refurbishment, while also providing customers with credible evidence to support supply chain sustainability requirements.



Health, safety and the environment

Coordinated strategy, local execution

0.74TRIF

This represents a 48% reduction since 2023 and our second consecutive year with a rate below 1.00, performing significantly better than the industry peer group average.

Zero fatalities

We recorded zero work-related fatalities, reflecting our primary commitment to ensuring every member of our team returns home safely.

Zero notifiable incidents

We recorded zero notifiable environmental incidents, regulatory fines, or public controversies related to HSE performance across our global operations.

Systems and initiatives in action

In the highly regulated global energy industry, a best-in-class Quality, Health, Safety, and Environment (QHSE) framework is the foundation of commercial success and client trust. OEG's commitment extends beyond compliance; it is a core value focused on protecting our people, the environment, and the integrity of our clients' operations. In 2025, we made significant strides in strengthening the proactive culture and harmonising the management systems that drive our performance, achieving a significant reduction in incidents during a period of major business growth and integration.

“

Our 2025 performance reflects a deliberate shift towards a more proactive safety culture. By harmonising our management systems and empowering our teams with tools like the Life Saving Rules, we are building a globally consistent framework that not only prevents incidents but also demonstrates our unwavering commitment to our people and the environment.



Leslie Scorgie
Group Head of QHSE

Committed to best-in-class safety performance



Driving performance through proactive leadership

Our continued improvement in safety performance is the direct result of targeted investment in our culture and governance. In 2025, we focused on embedding proactive behaviours throughout the workforce through the introduction of OEG Life Saving Rules and standardising our management systems to ensure a consistent, high level of QHSE performance across all regions.

Robust systems and governance

A major priority in 2025 was the harmonisation of QHSE management systems where we established a Group-level framework and began a comprehensive benchmarking process at divisional / regional and global levels to align all business units based on our existing best practice and future requirements.

Data-driven oversight was also enhanced through the expanded use of our Mango platform improving the consistency and completeness of our data allowing for more effective analysis of trends and decision making. We expanded our incorporation of leading indicators into our monthly reports to shift focus from reacting to incidents to proactively preventing them.

The safety culture ladder

Late in 2025 we revisited the Safety Culture Ladder, a strategic framework to assess our ongoing safety culture and maturity.

During a series of workshops, our senior and regional management teams were introduced to the 5-step maturity model as a roadmap for an organisation’s safety cultural journey.

Working in collaborative groups, our leaders used this framework to assess their own business units, identifying both strengths and the barriers to achieving a higher level of safety cultural maturity. Following these initial sessions, individual meetings were held with regional leadership teams to help them develop their own specific Key Performance Indicators (KPIs) to track and drive cultural improvement.

This initiative moves the ownership of safety culture from a central QHSE function to the operational front line, enabling regional managers to understand their starting point, set meaningful goals, and take targeted action to improve. This framework is fundamental to building a resilient, world-class safety culture that will support OEG’s long-term growth.

Together, we build safer workplaces every day

Safety culture

Ad-hoc	Managed	Standardised	Predictable	Excellence
An ad-hoc maturity is evidenced in organizations where safety is not considered to contribute to business success, being instead perceived as an additional burdensome consideration to day-to day work.	This is where safety is beginning to be considered as contributing to business success but is still perceived as an additional ‘bolt on’ element of day-to-day work.	At this stage of majority organizations understand that safety contributes to business success and evidence this through the common (although often inconsistent) practice to consider it in day-to-day work.	At this stage organizations understand that safety contributes to business success and evidence this through a common practice to consider it in day-to-day work.	Organizations that demonstrate this level of safety culture majority considerer safety to be critical to business success and is a valued integral element of day-to-day work.



Our people and communities

Empowering our workforce

1,400+ employees

Our global workforce grew by over 30% to 1,400+ employees, reflecting significant business expansion, particularly with the acquisition of Trinity Rental Services in the US.

77%

Our second global employee engagement survey achieved a 77% participation rate, and we maintained our engagement score during a period of significant transformation.

Zero violations

Violations of the OEG Code of Conduct were recorded across the Group in 2025.



Investing in our global workforce

Our people are at the heart of everything we do. In a year of significant growth and integration, our focus has been on building a unified global team, strengthening our culture, and creating an environment where our employees can thrive. We are committed to shaping a people strategy that not only aligns with OEG’s ambitious growth objectives but also reinforces our position as an employer of choice in the global energy sector.



Investing in our workplace culture

Building One OEG culture

As OEG continues to grow globally, we are focused on fostering one integrated culture that unites our people through shared values, collaboration, and a common purpose. By strengthening connections across our businesses and regions, we are creating an environment where everyone feels valued, supported, and empowered to succeed together.

Developing talent and leadership

Developing future talent and strong leaders is essential to our long-term success. Through targeted learning initiatives, leadership programmes, mentoring, and career development opportunities, we are equipping our people with the skills and confidence to adapt, innovate, and lead in a rapidly evolving industry.

Championing diversity, equity and inclusion

We are committed to creating a workplace where everyone feels respected, included, and able to contribute their best. By embracing diverse perspectives and promoting equitable opportunities, we are building a stronger organisation that reflects the communities we serve and drives better outcomes for our people, customers, and business.

Creating positive impact in our communities

We recognise that our responsibility extends beyond the workplace. Through community partnerships, charitable initiatives, education, and employee volunteering, we aim to make a positive and lasting contribution to the communities where we operate, creating shared value for our business and society.



The CLAN Cancer Support Half Marathon

In May 2025, a team of 20 OEG colleagues took part in the Edinburgh Half Marathon, with every participant successfully completing the event. Together, they raised £10,000 for CLAN Cancer Support, helping to provide vital services for individuals and families affected by cancer while demonstrating OEG’s commitment to supporting local communities.

World Clean Up Day

To mark World Clean Up Day 2025, OEG teams in Aberdeen, Trinidad and Dubai organised local beach clean-up activities. Employees volunteered their time to help protect local coastlines, remove litter and promote environmental stewardship in the communities where we operate.

Thanksgiving Community Donations

As part of Thanksgiving celebrations in November 2025, our team in Louisiana, USA, collected food donations for a local organisation that provides free meals to members of the community. The initiative combined team engagement with practical support for those experiencing hardship.



Supporting Local Communities in Thailand

Our team in Thailand supported the PTTEP-PSB Golf Charity 2025, raising funds for His Majesty’s Foundation for Needy Patients at Songkhla Hospital. Their contribution was recognised with a Certificate of Appreciation, highlighting OEG’s commitment to supporting local healthcare initiatives.

Supporting the South Pole Challenge

OEG proudly supported Ian Hughes, Chief Operating Officer for OEG’s Subsea division, during his solo expedition to the South Pole, which raised £100,000 for the Always A Rifleman Programme. The challenge reflected the resilience, determination and community spirit that underpin OEG’s culture.

Recycling and Reuse Campaign

Our UAE team participated in the “Purging Pestering Plastics” and “Recycle, Reforest, Repeat” campaigns, recycling nearly 1,200 plastic bottles and 330 kg of paper and cardboard. The initiative helped reduce waste while encouraging employees to adopt more sustainable everyday practices.





Stratus Building,
6 International Avenue,
ABZ Business Park,
Dyce, Aberdeen,
AB21 0BH
www.oeg.group



Designed and produced
by carrkamasaco.uk

**Burson
Buchanan**

Consulting, concept
and content by
bursonbuchanan.com