



Environmental Policy

OEG recognises its responsibilities and duty of care for the wider environment and our communities. We are committed to working and operating in a manner that protects the environment, prevents pollution and ensures continual improvement in our environmental performance.

We recognise and accept our environmental obligations and are committed, not only to complying with legal and other requirements, but to exceed them where practicable. Our environmental management systems are intended to:

- Enhance our internal energy use and emissions monitoring reporting and disclosure process
- Increase the efficient use of sustainable materials, resources and energy throughout our operations
- Promote sustainable workplace travel and continue the transition to low carbon fleet, plant or machinery where possible
- Promote adherence to the waste hierarchy, both internally and amongst our suppliers
- Minimise the environmental impact of the production and distribution of OEG products
- Train and educate our employees so they carry out their activities in an environmentally responsible manner
- Promote sustainable best practices across our global locations and supply chain, engaging with stakeholders to address environmental challenges
- Provide transparent environmental and sustainable performance reporting to the business and its stakeholders

We are responsible in our consumption of finite resources and the socio-environmental impact that consumption can have and are committed to reducing our greenhouse gas emissions in line with the Paris Agreement goals.

OEG Senior, Divisional and Regional Leadership Teams are responsible for the implementation and effectiveness of the environmental management system and its performance. They shall provide leadership by demonstrating their commitment to environmental and sustainability issues.

OEG Operational and Line Managers have the day-to-day responsibility for the environmental management of activities and personnel under their control.

All OEG Employees are required to undertake the environmental and sustainability responsibilities defined by their role.

We will inform our suppliers and contractors of this policy and will monitor their performance to ensure that the goods and services they provide meet our objectives.

I remind all employees that we all have a critical role to play in the delivery of our environmental and sustainable objectives and that we are all accountable for our environmental performance.

A handwritten signature in black ink, appearing to read 'JL Heiton'.

John Heiton

CEO

26 March 2025