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Our commitment to building a stronger, safer, reliable and more sustainable energy future goes hand in hand with our commitment to the people who will make it possible.



Job Title **Balance of Plant (BOP) Lead Technician**

Location	Hunmanby, United Kingdom (Offshore/Onshore – as required by project)
Contract	Full-time, permanent
Responsible to	BOP Project Manager
Core Purpose	<ul style="list-style-type: none">Responsible for the safe execution and coordination of Balance of Plant activities across offshore wind projects. The role focuses on mechanical, structural, and auxiliary systems and provides competent technical leadership during construction, commissioning, operations, and maintenance phases.the BOP Lead Technician provides day-to-day leadership to a small offshore team, coordinating tasks, maintaining standards of safety and quality, and acting as the primary technical point of contact between the team and offshore supervision.The BOP Lead Technician operates within defined procedures, task instructions, and project controls, ensuring all activities are carried out in compliance with health, safety, quality, and environmental requirements. The role supports multidisciplinary offshore teams and interfaces with OEMs, contractors, and client representatives as required, within the boundaries of assigned scope and authorisation.This role does not confer electrical authorisation or independent system control unless explicitly appointed and authorised under project-specific arrangements.
Key responsibilities and accountabilities:	<p>Balance of Plant Activities:</p> <ul style="list-style-type: none">Execute and coordinate Balance of Plant activities in accordance with project procedures, task instructions, and approved methods of work.Carry out and oversee inspection, installation support, maintenance, and preservation activities on BOP systems, including mechanical, structural, and auxiliary systems.Identify defects, non-conformances, or damage to BOP systems and support corrective actions in line with project processes. <p>Technical Support and Interface:</p> <ul style="list-style-type: none">Provide competent technical support to offshore operations and project teams within the defined BOP scope.Interface effectively with other disciplines, including electrical, commissioning, and OEM teams, to support coordinated offshore activities.

- Support preparation and readiness activities for construction, commissioning, and handover phases, where instructed.

Team Leadership and Coordination:

- Provide day-to-day leadership and direction to a small team of BOP technicians.
- Coordinate task execution in line with work packs, permits, and project priorities.
- Ensure team members understand task scope, hazards, and control measures prior to work commencing.
- Monitor work quality, progress, and compliance with procedures.
- Act as the first point of escalation for technical or operational issues within the team.
- Support the development, mentoring, and on-the-job guidance of less experienced technicians.

Health, Safety, Quality and Environment (HSEQ):

- Work in full compliance with project HSEQ requirements, statutory regulations, and company policies.
- Lead and participate in toolbox talks, risk assessments, and method statement reviews relevant to assigned tasks.
- Actively identify and report hazards, near-misses, and unsafe conditions, and intervene where unsafe acts are observed.
- Promote a positive safety culture and lead by example in offshore environments.

Documentation and Reporting:

- Ensure accurate completion of work records, inspection reports, checklists, and defect reports.
- Provide clear and timely feedback to supervisors and project management on task progress, constraints, and issues.
- Support documentation and close-out activities associated with project handover.

Tools, Equipment and Systems:

- Ensure tools, equipment, and plant are used safely and in accordance with training, procedures, and manufacturer guidance.
- Carry out and oversee pre-use checks and ensure defects or issues are reported.
- Support the use of specialist equipment where trained and authorised.

QHSE Responsibilities

To have a general understanding of the areas of our QHSE Management System and OEG's QHSE aims and objectives that are relevant to the role.

Comply with the requirements of OEG Energy Group Policies and the responsibilities within the wider QHSE Management System.

Promoting:

- a proactive health and safety culture focussed on the prevention of work-related injury or ill health and continual improvement in our processes / performance.
- environmental sustainability and energy efficiency whilst minimising our environmental impacts and preventing pollution.
- a quality culture that brings values to our business, our customers and other interested parties ensuring quality issues and opportunities for improvement are identified and implemented.

Skills and Experience:

Essential:

- Demonstrable experience working in offshore or similarly regulated environments (e.g. offshore wind, oil & gas, marine construction).
- Proven competence in Balance of Plant activities, including mechanical, structural, and auxiliary systems.
- Demonstrated experience leading small offshore work parties or acting as a task or work-party lead.
- Good understanding of offshore safe systems of work, including permits, risk assessments, and method statements.
- Ability to lead safely and effectively within multi-disciplinary teams.
- Strong awareness of health, safety, quality, and environmental requirements.

Desirable:

- Experience on offshore wind projects during construction, commissioning, or operations phases.
- Familiarity with access systems, secondary steel, and temporary works.
- Experience interfacing with OEMs, contractors, and client representatives.
- Experience with defect identification and close-out processes.

Qualifications:

- Valid offshore medical certification and Chester Step Test appropriate to the work environment.
- GWO Offshore Survival and Safety Training in line with project and regulatory requirements.
- GWO Advanced Rescue Training, appropriate to assigned tasks.
- ISOH Managing Safely and/or Site Supervisor Safety Training (CITB) or equivalent training.



Why should you work with us?

At OEG, we place a high priority on the well-being and success of our employees. That's why we provide comprehensive benefits packages, which include competitive salaries and health insurance coverage. Additionally, we offer employer workplace pension contributions and ongoing training and development opportunities to support your professional growth.

Join a successful growing worldwide business.

This role is perfect for a passionate individual looking for a challenging yet rewarding career path in the offshore energy sector. If you are eager to contribute to our mission and possess the skills we're looking for, we would love to hear from you.

How to apply

To apply for this open vacancy, please submit your application via [LinkedIn](#).