

Energy without limits .



Join a successful growing
worldwide business.

Our commitment to building a stronger, safer, reliable and more sustainable energy future goes hand in hand with our commitment to the people who will make it possible.

Job Title Human Resources Advisor

Location	Abu Dhabi, United Arab Emirates
Contract	Part-time, permanent
Responsible to	Regional Director / Group Human Resources Manager
Core Purpose	- To provide a business-focused human resource service to the Middle East region. - This includes delivering HR support through the optimisation of policies and procedures to meet regional needs, developing innovative solutions to address challenges, and enabling the business to respond quickly to changing priorities and compliance requirements. - The role also serves as a trusted source of HR and guidance across all human resource matters. - This is a part-time role offering a flexible 25-hour working week.
Key responsibilities and accountabilities:	- Proactively support the effective delivery of HR processes across the employee lifecycle. - Support and manage complex employee relations cases, from start to finish, in partnership with the Manager and in compliance with local labour laws. - Verify and approve existing business documentation to ensure alignment with best practices and compliance with UK and/or local/regional legislation. - Support the development of the region's skills and competency matrix in collaboration with regional managers and the HSEQ team, including assisting with the creation of development objectives to upskill staff. - Build strong business relationships with internal stakeholders. - Actively identify gaps and propose and implement necessary changes to ensure compliance with labour laws. - Drive performance improvement initiatives and foster positive change in people management practices. - Promote a positive employee relations environment through coaching and supporting managers in executing their people management responsibilities. - Design succession plans for key talent and critical job positions. - Challenge the organisational structure to optimise delivery of key objectives. - Influence the development of business-centred HR policies and conduct sense checks for the Middle East region to ensure they meet business needs, while effectively communicating these policies.

	Contribute to the Group HR Team's development of ongoing HR strategy, ensuring alignment with the needs of the Middle East region.
QHSE Responsibilities	To have a general understanding of the areas of our QHSE Management System and OEG's QHSE aims and objectives that are relevant to the role. Comply with the requirements of OEG Energy Group Policies and the responsibilities within the wider QHSE Management System. Promoting: - a proactive health and safety culture focussed on the prevention of work-related injury or ill health and continual improvement in our processes / performance. - environmental sustainability and energy efficiency whilst minimising our environmental impacts and preventing pollution. - a quality culture that brings values to our business, our customers and other interested parties ensuring quality issues and opportunities for improvement are identified and implemented.
Skills and Experience:	- Strong working knowledge of Middle East employment law. - Minimum of 3 years' experience working in the Middle East in an HR specialist, advisory, or business partner role. - Proven experience in managing organisational change. - Ability to effectively manage a wide range of employee relations issues. - Experience in providing guidance, mentoring, and coaching to managers on HR and employee relations matters. - High level of accuracy and attention to detail. - Excellent verbal and written communication skills. - Strong commitment to maintaining confidentiality.
Qualifications:	- Bachelor's degree in Human Resources Management, Business, or a related field. - CIPD qualification preferred (or equivalent professional certification). - Experience working within the Oil and Gas or Equipment Rental industry.



Why should you work with us?

At OEG, we place a high priority on the well-being and success of our employees. That's why we provide comprehensive benefits packages, which include competitive salaries and health insurance coverage. Additionally, we offer employer workplace pension contributions and ongoing training and development opportunities to support your professional growth.

Join a successful growing worldwide business.

This role is perfect for a passionate individual looking for a challenging yet rewarding career path in the offshore energy sector. If you are eager to contribute to our mission and possess the skills we're looking for, we would love to hear from you.

How to apply

To apply for this open vacancy, please submit your application via [LinkedIn](#).
