

Energy without limits .



Join a successful growing
worldwide business.

Our commitment to building a stronger, safer, reliable and more sustainable energy future goes hand in hand with our commitment to the people who will make it possible.



Job Title Research and Development Engineer

Location	Den Helder, Netherlands
Contract	Full-time, permanent
Core Purpose	Responsible for working independently and collaboratively, managing projects according to a roadmap, and delivering outcomes that strengthen our competitive advantage.
Key responsibilities and accountabilities:	- Research and implement technical developments in the subsea market to support current and future clients. - Conduct research and development tasks proactively and in a structured, methodical manner. - Coordinate the research and development roadmap to optimise future technical developments in collaboration with all relevant departments and stakeholders. - Identify and recommend market-driven improvements that are relevant and applicable to Bluestream. - Propose new processes, tools, or methods to improve upon current practices where needed. - Prepare proposals outlining project concept, goals, objectives, timeline, risk, and budget, followed by an implementation plan covering key milestones, deliverables, documentation, testing, and user handover. - Drive technical developments to enhance offshore operations. - Implement internal improvements to offshore systems to minimise breakdowns, reduce costs, and enhance operational efficiency. - Address client requests to optimise the performance of subsea tasks, reducing operational time, risks, and costs. - Monitor and report on changes to internal and external standards, as well as performance relative to those standards. - Analyse and diagnose recurring faults, identifying potential solutions for improvement. - Conduct research on company-wide investment decisions related to equipment and systems. - Prepare investment proposals for equipment purchases at managements request. - Report research and development project progress to management and project stakeholders. - Initiate and lead meetings and presentations with stakeholders to review research and development project progress. - Serve as a liaison between Bluestream and clients on technical developments.

	• Monitor advancements in electrical and electronic engineering, as well as ROV technologies. • Provide technical advice and support to all relevant departments and stakeholders. • Ensure compliance with VCA and ISO standards.
QHSE Responsibilities	To have a general understanding of the areas of our QHSE Management System and OEG's QHSE aims and objectives that are relevant to the role. Comply with the requirements of OEG Energy Group Policies and the responsibilities within the wider QHSE Management System. Promoting: • a proactive health and safety culture focussed on the prevention of work-related injury or ill health and continual improvement in our processes / performance. • environmental sustainability and energy efficiency whilst minimising our environmental impacts and preventing pollution. • a quality culture that brings values to our business, our customers and other interested parties ensuring quality issues and opportunities for improvement are identified and implemented.
Skills and Experience:	• Minimum of 1-3 years' relevant experience in electrical, electronic, and ROV engineering. • Experience in the offshore industry is desirable but not essential. • Excellent command of both Dutch and English, spoken and written. • Experience in a project-based environment is preferable. • Good knowledge of relevant software programmes. • Good knowledge of industry standards and relevant legislation.
Qualifications:	• Higher technical education degree required.



Why should you work with us?

At OEG, we place a high priority on the well-being and success of our employees. That's why we provide comprehensive benefits packages, which include competitive salaries and health insurance coverage. Additionally, we offer employer workplace pension contributions and ongoing training and development opportunities to support your professional growth.

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This role is perfect for a passionate individual looking for a challenging yet rewarding career path in the offshore energy sector. If you are eager to contribute to our mission and possess the skills we're looking for, we would love to hear from you.

How to apply

To apply for this open vacancy, please submit your application to Recruitment@oeg.group.
